

EMS POLICY

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Purpose

To operate in an environmentally safe manner and to be aware of the impact that RDS activities may have on the environment. To this extent, we have established an Environmental Management System (EMS) to ensure the business continuity of Right Digital Solutions commitment to protecting the environment.

Scope

We are committed to the prevention of pollution and will work to minimise the impact of our operations through an ethos of continuous improvement.

Specifically, we will:

- Comply with all relevant existing environmental legislation and other requirements
- Set measurable objectives and targets that allow us to continually improve and monitor our environmental performance
- Reduce waste through continuous improvement of our reduce, reuse and recycling practices
- Prioritise our preference and choices to work with current and potential new key suppliers whose environment initiatives, goals and sustainability targets demonstrate their commitment to the environment, sustainability of their sector, while complementing our obligations and commitments to reduce environmental impact.
- Deliver regular mandatory employee awareness training to enhance their skills and knowledge
- Reduce harmful emissions wherever practicable through the exploration of current and new technologies.
- Seek to reduce consumption of materials in our operations and promote recycling and the use of recycled goods
- Manage energy and water usage wisely in all our operations by improving efficiency and prioritising renewable over non-renewable where feasible
- Incorporate environmental considerations into the procurement of goods and services.

To achieve these, we will:

- Allocate sufficient management resources to ensure effective implementation of the environmental policy
- Motivate and educate our employees to conduct their activities in an environmentally friendly manner
- Monitor and report on key indicators of our environmental performance
- Review our policy on a regular basis to take account of new developments in environmental management, legislation, and our stakeholder expectations
- Perform periodic audits of our activities to ensure compliance with company requirements, legislation, and policy requirements
- Perform periodic audits of our suppliers and 3rd party partners activities to ensure they are compatible with our exacting environmental standards

We recognise that the effective implementation of the policy represents an opportunity to improve the performance of the company by reducing environmental risks and impacts and increasing the efficiency of our operations.

This Environmental policy has been approved by the Board and shall be regularly reviewed.



Ian Jones
Managing Director

Date: 31st March 2022